



MAHAVITARAN

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HRD/O&M/F.No. 5

Maharashtra State Electricity Distribution Co.Ltd.

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**ADMINISTRATIVE CIRCULAR NO. 407 DATE:25.04.2012.**

Sub : Grant of higher grade benefit on 3<sup>rd</sup> occasion to the posts having no channel of promotion – Prescribing of pay scales thereof.

Ref : 1) Adm.Cir.No.304 dt.28/07/2010

2) Adm.Cir.No.320 dt.22/11/2010

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The pay scales for higher grade benefit to be given to the various categories of posts having no channel of promotion on 3<sup>rd</sup> occasion under the provisions of Adm.Cir.No.304 dt.28/07/2010 were circulated vide Adm.Cir.No.320 dt.22/11/2010. Some of the categories of posts were remained to be included in the above Circular.

2. Now, the Managing Director in consultation with Director(Finance) has accorded approval as under –

To prescribe the pay scales for higher grade benefit to be given on 3<sup>rd</sup> occasion to the following categories of posts as under –

Sr. No.	Name of the post and existing pay scale	Pay scale for higher grade benefit on 1 <sup>st</sup> occasion	Pay scale for higher grade benefit on 2 <sup>nd</sup> occasion	Pay scale for higher grade benefit on 3 <sup>rd</sup> occasion
1.	2.	3.	4.	5.
1.	Senior Draftsman	13145-540-15845-565-21495-640-33655	19810-780-23710-845-43990	21170-845-25395-900-47895
2.	Chief Draftsman	19810-780-23710-845-43990	21170-845-25395-900-47895	25380-975-30255-1105-54565

3. The pay scales prescribed for grant of higher grade benefit on 3<sup>rd</sup> occasion shall be applicable w.e.f. 01/04/2008.

4. This Administrative Circular is made available on Company's Intranet and no hard copy is sent to any office.

  
( Vijay B. Bagul )  
Chief General Manager(HR)